



Position Description

September 2024

Position Details:

Northern Family Violence Integrated Services (NIFVS)

Family Violence Regional Integration Committee (FVRIC)

Position Title	NFVIS FVRIC Leadership Group Expert by Experience Representative
Term	2 years
Remuneration	\$287 per meeting (up to 4 hours, includes preparation). Other as negotiated.
Accountabilities	Victim Survivors of Family Violence living and/or working in the Northern Metropolitan Region and the General Membership FVRIC

Context

FVRICs are local governance structures that were established in 2006 to improve the integration of services that respond to family violence. FVRICs are designed to aid the breakdown of significant silos that existed across the service system and achieve this by identifying and prioritising local regional issues within the Statewide reform framework and developing an agreed Strategic Plan and Action Plan focusing on greater integration of family violence services.

FVRICs have played a vital role in the transformation of Victorian service delivery and community responses to family violence. Since their inception FVRICs have played a system leadership role focussed on increasing safety of victim survivors and accountability of people who choose to use violence in line with the recommendations of the 2016 Royal Commission not Family Violence and in implementing the reform agenda.

The Northern Integrated Family Violence Services (NIFVS) Family Violence Regional Integration Committee (FVRIC) provides family violence system leadership across the Northern Metropolitan Region (NMR) of Melbourne. This includes the two Department of Families, Fairness and Housing (DFFH) areas of Hume Moreland and North-East Melbourne encompassing the seven Local Government Areas of Banyule, Darebin, Hume, Moreland, Nillumbik, Whittlesea and Yarra. More than 400 services and 4200 professionals across the NMR are engaged in the work of the NIFVS Partnership.

In April 2024, new governance arrangements for the NIFVS FVRIC were adopted, establishing a Leadership Group and a General Membership Committee (GMC) structure. The new structure provides for a high-level authorising environment that strengthens decision making and driving priority actions informed by the 2023-26 NIFVS FVRIC Strategic Plan.

The Leadership Group is constituted by 12 representatives: 4 elected representatives from the General Membership Committee, the NIFVS Principal Strategic Advisor, 2 DFFH representatives from the Hume Moreland Area (HMA) and the North East Melbourne Area (NEMA), 2 Hub Managers of The Orange Door from the HMA and NEMA, 2 representatives from a Specialist Family Violence Service organisation, an Aboriginal Community Controlled Organisation (ACCO) representative and an Expert by Experience representative.

Position Summary

<p>Position Summary</p>	<p>The NIFVS FVRIC 2023–26 Strategic Plan identified a key strategic priority to ensure that victim survivors of family violence have representation at a regional level to inform policy, planning, action, and advocacy across the NMRs family violence sector.</p> <p>The NIFVS FVRIC is committed to addressing barriers and factors which enable effective co-production between victim survivors and the family violence sector by ensuring that the voice of victim survivors informs regional decision making and family violence practice at all levels.</p> <p>The NIFVS FVRIC is committed to ensuring that capability building activities with victim survivors are both prioritised and acted upon.</p> <p>Victim survivors advocate groups and individuals with lived experience are invited to nominate a representative for the NIFVS FVRIC Leadership Group. The position will hold voting rights, influencing decision-making processes.</p>
<p>Purpose</p>	<ul style="list-style-type: none"> • Provide high-level area-based strategic leadership to the GMC across the NMR. • Strengthen system wide collaboration and decision-making processes by identifying and implementing improvements for local service delivery, and to advocate on relevant policy and program design issues. • Strengthen system integration and alignment through the implementation of the Victorian Government’s family violence reform agenda. • Drive system development by fostering innovation. • Ensure that the voice of lived experience is prioritised and informs decision-making at all levels. • Enables the guiding principles of The Family Violence Experts by Experience Framework to inform all our collective actions. • Provide overarching guidance and support to the working groups delivering on specific work identified in the key strategic priorities as identified in the relevant NIFVS FVRIC Strategic Plan and Annual Action Plans.
<p>Leadership Group</p>	<ul style="list-style-type: none"> • Representation tenure is 2 years. • Meetings will be held for 2 hours on a 6-weekly basis for the first 12 months, with a total of 9 meetings, and then will be subject to review.

	<ul style="list-style-type: none"> • Meetings will be held primarily online however there will be hybrid and/or in-person meetings by agreement with the FVRIC Leadership Group.
<p>Key Responsibilities and selection criteria</p>	<p>Selection Criteria:</p> <ul style="list-style-type: none"> • Current consent to check and release National Police Record with a satisfactory outcome. • Must hold working rights in Australia. • Must have an understanding of the Family Violence sector in Victoria. • Current participation in a peer-support program is preferred for this position. <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Attend FVRIC Leadership Group meetings. • Support the functions of the FVRIC Leadership Group. • Act as an advocate on behalf of victim survivors of family who live and work in Melbourne’s northern suburbs. • Ensure the activities, including Strategic Planning and Annual Action Planning and Review processes, are culturally informed and safe. • Participate in FVRIC Working Groups as is appropriate.

Expression of Interest (EOI)

- All EOIs applications must contain a statement addressing each of the key responsibilities and selection criteria.
- Two recent referees are required.
- Conflict of Interest must be declared

We encourage EOIs from women and gender diverse people from migrant, refugee, and Aboriginal and Torres Strait Islander communities.

Please send EOIs to the following email address with your name and ‘EOI FVRIC Expert by Experience Representative – Confidential’ in the subject line to: veronica.h@whin.org.au

CLOSING DATE FOR EOI Monday 14 October 2024.

Appointment: Will be subject to an open General FVRIC Membership election process.

If you have specific queries about this position, please contact Veronica Hunt, Principal Strategic Advisor, NIFVS FVRIC via email veronica.h@whin.org.au or telephone 03 9968 1125.